



Vermont State Council Officers

State Chaplain	Fr. Timothy Naples
State Deputy	Thomas Herbst Jr.
State Secretary	Steve Shover
State Treasurer	Jim Michael
State Advocate	Nick Conti
State Warden	David Shepard
Immediate Past State Deputy	Michael Patnode
Program Director	Bill LaCroix
Membership Director	Ed Nuttall
Faith Director	Thomas Headley
Council Retention Director	James Benson
Family Director	John Santorello
Youth Director	Elijah LaChance
Forms Chairman	Dennis Smith

From the Vermont State Deputy



Brother Knights,

Five months are now behind us. We should be sitting at roughly 42% of our intake goal by now. We are only sitting at 21.5% of our intake for the year. I know there are Form 100's out there that have not made it to Supreme yet. Please, Worthy Financial Secretaries, let's get them sent in so our newest members get the benefits they so richly deserve. We now have an uphill battle ahead of us my Brother Knights. We need to invite men to join Our Order. We need to conduct Admission Degrees, Formation Degrees and Knighthood Degrees. We need 14 new members per month for the remainder of the year so we can show Supreme that Vermont is

proud of Our Catholic Faith and that we are not just sitting on the sidelines. Now, for a little more disappointing information. Only 8 active Councils out of 38 Councils have invited men to join this year. We have also had men join the Order via the Online Membership Program. We can do better I know we can, Are you with me?

With the start of the new Liturgical Year upon us this weekend, why not start it off by inviting men to join us and Our Great Order. Just think of all the extra Charitable work we can accomplish this Advent Season with Our newest members this month. What we can accomplish in our local communities and Parishes can and will benefit us all for the better. Worthy Grand Knights, if you want or need help inviting men to join please let your District Deputy know. They are there to help and assist you as are the State Officers, we are here to help and assist you in any capacity we can. Let's finish December stronger than ever.

Hopefully you have noticed that I have not used the word recruit this month. We need to step away from the word recruit and start using the word invite. We are not recruiting men to join us but instead we are inviting them to be a part of this wonderful Fraternal Group of like-minded men.

Vermont Knights in Action

December, 2019 Edition

Vermont State Council

Charity, Unity, Fraternity, Patriotism



On Saturday December 7th, we will be holding our District Deputy Mid-Year Meeting. This is going to be a very informative meeting and yes, I will say, there are changes coming and coming soon. I think these changes will be good for all of us. It will take some adjustment from all of us, but we will persevere. With that being said, I ask the Council Leadership to attend their District Meetings so you can hear about the changes that are coming.

Brothers, how are we coming with conducting Faith in Action Programs? How are we doing on compliance with the Safe Environment Training? I would like all Councils to be compliant by the end of January at the latest. The training is not hard. Please let your District Deputies know if you need any help with the training. We will get you the help you need.

On behalf of my fellow State Offices, District Deputies, and our Brother Knights throughout the Order, I want to wish you, your families and loved ones a Very Merry Christmas.

Vivat Jesus!

Thomas Herbst, Jr.

Vermont State Deputy

District #	November Intake	Total Intake since July 1, 2019
District #1	0	1
District #2	0	0
District #3	0	1
District #4	0	1
District #5	1	1
District #6	3	16
District #7	0	0
District #8	1	2
District #9	0	1
Online	0	3
Totals	5	26

REGIONAL GROWTH DIRECTOR FOR THE NORTHEAST UNITED STATES

Making a Difference in Your Community

My name is Eric Johnson and I am the Regional Growth Director for the Northeast United States. I am reaching out to all the councils in the Northeast Region to take a self-evaluation of themselves.

Let's get started!

Take stock of the great work your council does, the services it provides, the programs it runs, the prayers it prays. Your council can, should (and probably does) play a pivotal role in your community, and in the parishes you serve.

Ultimately, the best measure of a council's success is the answer to the following question: **Does your council help make your community, your parish(es), and your members better?**

If the answer is yes, you are doing exactly what you need to be doing. Congratulations! Keep doing it! Add even more value. Make even more strides.

If the answer is no, your council needs to go through a soul-searching process to understand what it needs to do, and then reach out to your district deputy, your state council and the supreme council to get the help it needs to turn things around. But that's not the end of the story.

Most councils fall in the "yes" category. But to stay in the "yes" category, there's a lot of maintenance work that needs to be done! You - as current leaders of your council - need to make sure that that "yes" *remains* a "yes" and doesn't become a "no" or a "not really" next year, the year after that, or five years from now.

You need to make sure your council's growth and successes are *sustainable*. Because here's the reality: if you had asked Sears a few years ago if their business was succeeding, they would've said yes. So would have Kodak. So would have Blackberry. But guess what? What's happening *right now* is only part of the equation. What's happening *right now* must lay the ground work for what will happen tomorrow. Your council needs to *last*. Will it?

Because here's another important question we all need to reflect on: **If your council didn't exist, who would do the work you currently do?** Think about the members you serve, the parishioners your support, and the community members that benefit from your charity. Think about the dollars you raise and donate, the faith that you inspire, and the hours and hours of blood, sweat and tears that you invest. If the Knights of Columbus in your town goes away, who steps up to fill the void? If your council doesn't do much of anything, then who cares, honestly? Somebody else can continue to not do much of anything, and no one is worse off for it. But your council does tremendous good, so making sure that it can continue to do that good well into the future is your primary obligation as leaders.

Leave it better than you found it - you hear that statement a lot in life, but it's true, right? That's what good leaders do and what bad leaders don't. Leave it better than you found it.

So how do we do that? It all starts with great programs. Programs are what make your council shine. Programs are your brand. Programs are how you engage your community, your parish, and your members. But you need strong organization. Good leadership. Great officers. A vibrant and faithful council culture. All those are key ingredients to a healthy council with great staying power.

But the single biggest contributing factor to your council's future is membership. Now I know we don't like to talk about that all the time. Feels like a chore. Feels totally secondary to the good work that you're doing. And there's some truth to that. The Knights of Columbus does not exist to grow for its own sake. Membership doesn't matter all that much - except that it's what makes everything else possible. And so, as council leaders you have to care about membership. You have to care a lot. And you have to have a plan for growing membership in your council - precisely because that's what's going to ensure your legacy. You need to grow, not because I say so, or your State Deputy says so. You need to grow because your council needs to be able to continue to do what you're doing. And you need to grow because your council offers such a valuable experience, that other men in your parish(es) and in your community *deserve* that experience too. Membership is a gift. It's a blessing. And it's one that we are obligated to extend to the qualified men in our lives.

Keep up the great work you are doing and if you ever need assistance please do not hesitate to contact your state officers or me at eric.johnson@kofc.org or the Northeast Region Training Director, Steve Cohen at steve.cohen@kofc.org we are here to help you and your councils grow. If you have any questions or concerns, please feel free to contact me.

Eric C. Johnson

Regional Growth Director – Northeast United States, Knights of Columbus, Fraternal Mission Department

Office: 203-393-8168, Res: 412-860-0394

State 300 Club

***First drawing will be
on December 21, 2019***

***Need all tickets sold
and sent to me no
later than December
18th***

“ HOW ARE THOSE TICKET SALES DOING !!!!!”

STATE SECRETARY'S CORNER

First of all I would like to apologize for not writing anything for last months newsletter. Time has a way of getting away from us, and before you know it November 1st had come and gone !

So, let me start out with some housekeeping for the State Council. Currently there are still seven (7) Councils that have not paid their first half per capita and charity assessments. I don't want to embarrass any Councils and I'm sure you know who you are, so please take the time to send in your checks as soon as it is feasible for you to do so. Second half per capita bills will be going out in another month and I'd like to start the new year with a clean slate with all councils having taken care of their first half invoices. If you have any questions regarding this, please feel free to contact me.

ULTRASOUND INITIATIVE

Checks have been coming in sporadically for this project. To date we now have \$5792.93 in this account. We still have a long way to go to reach our goal of \$50,000.00. Please have your Council put together some sort of fund raiser for this project.

CONVENTION UPDATE

The committee for next year's convention met at Jay Peak last month in the middle of one of our first snowstorms. State Deputy Tom Herbst and myself drive through snow from Enosburg all the way to Jay Peak ! We had a good turnout (15) in attendance. Our first priority was a change in the dates that we had originally selected. We were not aware that we had chosen Mother's Day weekend for the convention and our by-laws specifically state that we are NOT allowed to have our convention on Mother's Day weekend. So, the new dates for next year are April 24, 25 and 26, 2020. Unfortunately the rate for Jay Peak at that time is still in the winter season and it is going to cost around \$40.00 more per room (for two) instead of the original rate that we had been given. Here is where you as an individual council come into play. The State Council along with the Convention Committee are asking for the entire State's help to cover not only the \$3,000.00 expense for the use of the facilities, but help with covering the upcharge for the rooms at Jay. How can you do this ? You can help by selling ads for the convention booklet so we can offset the cost of the facilities and all the rooms. Please remember that this is YOUR convention for the entire jurisdiction of Vermont and not just the committee. The committee decided not to put any upcharges on the rooms or the meals this year to help keep the expense of the entire week end lower than usual; so again, we NEED your help to make this happen.

MID-YEAR MEETING

The State Council along with all the District Deputies and Program personnel will be meeting on Saturday, December 7th at St. John Vianney on Hinesburg Road in South Burlington.

Wishing you all a happy belated Thanksgiving and a Blessed and Merry Christmas !

Steve Shover
State Secretary

ANCHOR AWARD

A letter will be coming out to all GK's and PSD's next month, but I wanted to give everyone who reads the State Newsletter the opportunity to have the chance to bring up a name for nominating someone to this prestigious award given out by the State yearly. Last year we had but one nomination from the entire jurisdiction. Please take some time and think of someone who had stepped up to the plate for their Church, their community and their Council. Please send any/all nominations to me, your State Secretary. Thank you.



Worthy Sir Knights,

We are 5-months into our Fraternal Year and what a surprise the last couple of months have given us, with the flooding's and early snowstorms.... a blessing and a grunted curse for many. Deer season is underway and some of you have already been lucky. Unfortunately, Vermont will not experience a moose season this year but for those of you who participate in an out-of-state hunting season, I wish you well. I did hear Former District Marshal, Ed Malila, did get an early prayer answered with a moose in Maine, CONGRATULATIONS.... Can you make me a **Torchière** with some of that moose meat????

2019 Liturgical Calendar Year C is now behind us as we re-enter Year A with Advent. Ever wonder why we re-do the Liturgical Calendar every 3 years? The calendar keeps time to remember God's Salvation Story.

The stories of God breaking into our darkness. Stories of God's work in our lives." Take time to truly prepare for the coming of Christmas and the birth of Jesus Christ.... Not by saying or writing, X-Mas or Happy Holiday, but with a hearty **MERRY CHRISTMAS**. Have you contacted your Pastor for any Honor Guard requirements during the Christmas Eve and Christmas Day Masses?

Let's end the year with a little trivia information on the month of December, known around the world as a family time of celebration honoring cultures, religions and traditions for hundreds of years. NOTE: These facts or fictions are taken from various internet sites.

*Christmas is coming, the geese are getting fat,
Please put a penny in the old man's hat;
If you haven't got a penny, a ha'penny will do,
If you haven't got a ha'penny, God bless you!*
—Beggar's rhyme.

- An almanac prediction states that if snow falls on Christmas Day, Easter will be warm, green and sunny.
- The term Yuletide comes from a Norse tradition of cutting and burning a tree to bring in the Winter Solstice. This was to last through 12 days – later known as the 12 days of Christmas.
- Spiders and spider webs are considered good luck on Christmas. **(TELL THAT TO YOUR WIFE)**
- "Jingle bells" was composed in 1857, and not for Christmas – it was meant to be a Thanksgiving song!
- In 1647 Oliver Cromwell, English Puritan leader, banned the festivities of Christmas for being seen as immoral on such a holy day. Anyone who was seen celebrating was arrested! The ban was lifted in 1660.
- The best days for activities, based on the Moon's sign and phase in December are: **Cutting hair:** 19, 20; **Quit Smoking:** 18, 22; **Traveling for pleasure:** 15, 16

To counter the "melancholy and phlegm" brought on by December, Richard Saunders, writing in 1679, recommends eating cabbage, onion and roasted apples or pears after meat. Friendly reminder it is time to submit your Assembly Individual Survey of Fraternal Activity Form 1728A to your Faithful Comptroller. Do not include hours or activities performed as part of the council, those should be reported on a separate Council Individual Survey of Fraternal Activity Form 1728A.

Retha and I wish you and yours a Blessed Advent season and may the Birth of Christ be a Blessed Christmas for all of you. Should you have to travel during the holidays remember that valuable cargo beside you so be careful and return re-freshed.

Pray the rosary daily and may God Bless you and may God Bless the United States of America.

Vivat Jesus!

George Piette

DM-VT



On Veterans Day, Assembly 1157 of Newport had a mass for Veterans at St. Mary's Church and processed in varying the hats of the military forces and placed them on the Veterans Fallen Table .

Honor Guard included; FN Andre Ricard (USANG Vet) Derby Line, DM George Piette (PCCS-SW)(USN Ret), Newport, SK Gilles Berard, Barton, SK Gerard Raboin, Newport, Sara McKenney (assisting), Newport, and VFW Post 6689 Service Officer George Bergin (NCCS)(USN Ret) Essex.



FOOD FOR FAMILIES

ADVENT CALENDAR

EACH DAY ADD AN ITEM TO A BOX. ON CHRISTMAS EVE DONATE THE CONTENTS TO YOUR PARISH FOOD SHELF

- | | |
|--|---|
| December 1 – Box of Cereal | December 13 – Can of Canned Beans |
| December 2 – Jar of Peanut Butter | December 14 – Box of Crackers |
| December 3 – Box of Stuffing Mix | December 15 – Box or Bag of Rice |
| December 4 – Box of Mashed Potatoes | December 16 – Box or Package of Oatmeal |
| December 5 – Box of Macaroni and Cheese | December 17 – Box of Pasta |
| December 6 – Can of Canned Fruit | December 18 – Jar of Spaghetti Sauce |
| December 7 – Can of Canned Tomatoes | December 19 – Can of Chicken Soup |
| December 8 – Can of Canned Tuna | December 20 – Can of Tomato Soup |
| December 9 – Box of Dessert Mix | December 21 – Can of Canned Corn |
| December 10 – Jar of Applesauce | December 22 – Can of Mix Vegetables |
| December 11 – Can of Canned Sweet Potatoes | December 23 – Can of Canned Carrots |
| December 12 – Can of Cranberry Sauce | December 24 – Can of Green Beans |

EXPIRATION DATES MUST BE WITHIN 1-YEAR



4TH DEGREE UNIFORM RAFFLE 2019

Worthy Sir Knights, due to several comments on why they have not purchased the new official 4th Degree Uniform and the associated cost, a raffle opportunity will be conducted from **September 1, 2019 through December 1, 2019** with the winning drawings to occur on December 6, 2019. You win and the District Master Fund wins.

A block of 10 tickets have been sent to each Faithful Navigator to raffle off to its members. For every 10 tickets returned with a donation of \$75.00 each, 1 ticket will be randomly drawn for a new complete official 4th Degree Knights of Columbus Uniform.

Each winning ticket drawn will receive an official Navy Blue Blazer with 4th Degree Emblem Crest and Knights of Columbus Emblem, official 4th Degree Grey Trousers, official 4th Degree Necktie, and official Black Beret with official 4th Degree Metal Badge. **There will be no cash substitution.** Winning Uniform orders will be submitted by the District Master.

All ticket stubs and checks must be mailed to:

George Piette
District Master
21 Gilbert St.
Newport VT 05855-9732

Extra orders for tickets may be requested via Email at georgepiette@gmail.com or call 802-323-2470.


4th Degree Uniform Raffle 2019 1

Name: _____

Address: _____

Phone: _____

E-mail: _____

 **4th Degree Uniform Raffle 2019** 1
KNIGHTS OF COLUMBUS
PRIZE: 4TH DEGREE UNIFORM
One ticket drawn for every ten tickets sold
Return tickets: by December 1st, 2019
Drawings will be held: Friday, December 6th, 2019

New Official Uniform of the Fourth Degree:
Navy Blue Blazer with Fourth Degree Emblem Crest and Knights of Columbus Emblem
Official Fourth Degree Grey Trousers, Official Fourth Degree Necktie
Official Fourth Degree Black Beret with Fourth Degree metal badge

Tickets:
\$75.00
each

Return tickets and checks to: George Piette, District Master
21 Gilbert Street, Newport, Vermont 05855 or email for more tickets to: georgepiette@gmail.com



Now is the time for the Grand Knights and their Financial Secretaries to take a GOOD look at your council roster. You will be amazed as to how many of your Brother Knights have not made their second or Third (Formation & Knighthood) degrees. This would be a great opportunity to accomplish this for them. All it takes is just a few phone calls. If you have candidates for these degrees, I ask that you let me know. It would be nice to get yours & his e-mail address or phone numbers in case we need to cancel. Being in December, we pray the weather cooperates.

ADMISSION DEGREE

Wednesday December 11, 2019

Fr. Lively Center

St. Johnsbury, Vt

6:00PM

Have candidates there by 5:30

FORMATION DEGREE

Wednesday December 11, 2019

Fr. Lively Center

St. Johnsbury

Following the Admission Degree

KNIGHTHOOD DEGREE

Saturday December 14, 2019

Fr. Lively Center

St. Johnsbury, Vt

10:30 AM

Have Candidates there no later than

10:00 am

K of C Youth Horizons

Worthy Brother Knights,

With Thanksgiving just past, I would like to give thanks for a wonderfully supportive Knights of Columbus community. It is down to active and dedicated members like yourselves that we are able to conduct so many highly successful youth events!

On the next page, please find scenes from our first Knights of Columbus Youth Service Day. Eleven youths, from sixth graders to seniors in high school, helped a dozen Knights load 4,100 pounds of food gathered by the Rutland-Wallingford parish and unload it into a bus for the annual Stuff-A-Bus Food Drive. Not done yet, the youths continued on with two Knights and helped sort the entire community's Stuff-A-Bus donations between three local non-profits – 26,000 pounds of food! We then continued on and loaded over 8,000 pounds of food for the Rutland Community Cupboard and still made it back in time for Saturday evening Mass.

This kind of service-based event is, in my opinion, the long-term future of youth events for the Vermont Knights of Columbus, and I will be discussing it as I continue my listening tour. However, we must also consider the short-term future. Here are some upcoming dates:

January 15, 2020: Due date to send all submissions for the Keep Christ in Christmas Poster Contest. Please find the submission form in the following pages.

March 15, 2020: State Free Throw Championship at Winooski High School! Please schedule your Council competitions in January and District championships in February, and please send dates to the State Youth Director. I am still working on state prizes.

April 15, 2020: Due date to send all submissions for the Substance Abuse Poster Contest. Please find the guide at the following link:

<http://kofc.org/un/en/forms/programming/substance-awareness-guide4112.pdf>

Both our short and long-term futures depend on your continued active involvement. Given the assistance I have received so far, I would say those futures are bright.

Vivat Jesus!

Respectfully submitted,

Elijah LaChance
State Youth Director



KEEP CHRIST IN CHRISTMAS POSTER CONTEST

ENTRY FORM

I wish to enter THE KNIGHTS OF COLUMBUS KEEP CHRIST IN CHRISTMAS POSTER CONTEST in the age division (as of Nov. 1st) checked below. I realize that my entry becomes property of the Knights of Columbus Supreme Council Office.

AGE 5-7 DIVISION
(GRADE K-2)

AGE 8-10 DIVISION
(GRADE 3-5)

AGE 11-14 DIVISION
(GRADE 6-8)

COUNCIL NUMBER _____

Name of Entrant _____

Date of Birth _____

Street Address _____

City _____

State/Province _____

Postal Code _____

Telephone (Circle one: Home Cell) _____

Email _____

Signature of Entrant _____

This Section To Be Completed By Parent/Guardian:

Council No. _____

The undersigned hereby request and approve the Entrant's registration and participation in the KNIGHTS OF COLUMBUS "KEEP CHRIST IN CHRISTMAS" POSTER CONTEST. In consideration of such registration and participation, the undersigned hereby agree to hold the Knights of Columbus Supreme Council and any of its subordinate units and their officers, members, agents and employees, blameless and without liability, and hereby agree to release, indemnify and hold harmless all of the above mentioned from any and all claims and expenses resulting from or relating to Entrant's said participation. The Entrant may compete in only one council level contest. Entries become the property of the Knights of Columbus Supreme Council which retains exclusive rights to use said entries in future promotional materials, with creative credit given to the artist.

Parent/Guardian _____

Date signed _____

This Section To Be Completed Knights of Columbus Officials:

Score Sheet

SCORING INSTRUCTIONS: A 100 point scoring system is used to determine winners. Information on Rules and Judging are on other side of this form.

Competition Level	Slogan - 30 points	Artistic Merit - 30 points	Overall Impact - 40 points
Council Total: _____			
District/Regional Total: _____			
Jurisdictional Total: _____			
International Level Total: _____			



VETERANS DAY DINNER



*Pictured above L to R:
MaryBeth Redding
whose husband is the
Treasurer, Skyler
Billado, PGK Keith
Billado*

On November 9th, in honor of Veteran's Day, Past Grand Knight Keith Billado and his family along with other members of Council 10830, Fairfax and their families, prepared a Veteran's Appreciation

Dinner. Keith, a strong supporter of Vets, provided the ham. Veteran's from the following branches were recognized and honored: Army (3),-Air Force (2), Marines (1) and Navy (1). Senator Sanders recognized the event with a letter from his office. Ed Nuttall set up a membership table with pictures of recent Council activities and recruiting brochures. Bob Thompson and Boy Scouts from Troop 635, Essex Jct., VT conducted a fireside America Flag Retirement ceremony after Mass and preceding dinner. Here's some snapshots:



Keith & Skyler Billado



Skyler Billado & MB Redding



Keith & Skyler Billado



Jim Groseclose, Skyler, & MB

Flag Retirement Ceremony



Skyler & Jim Setting up for the Dinner



Ed Nuttall next to the Recruitment Table



Flag Retirement Ceremony



The following Knights contributed to the dinner feast: Keith Billado, Skylar Billado, Patrick Queor, Jim Groseclose, Bob Thompson, Bob Bessette, Vince Redding, Mike Cross, Jim Blais, and Bob Bessette

FR. BOIVIN ASSEMBLY #2312

On Sunday, November 10, 2019, Fr. Boivin Assembly #2312 provided an honor guard for the annual Memorial Mass for Deceased Members of Fr. Boivin Council #5041 in Morrisville. Council Chaplain SK Fr. Jon Schnobrich, assisted by Deacon SK Thomas Cooney, celebrated the Mass at Most Holy Name of Jesus Parish. This was the first honor guard for the Assembly in the post cap and chapeau era. Faithful Navigator SK Terry Fox led the group which also included Grand Knight SK Clifford Randall and soon-to-be 100 year old SK Richard Abare, also SK Mike Noonan, SK Bob Minard, SK Roland Lajoie and SK Dennis Smith. Sir Knight Abare will soon celebrate 80 years as a Knight and has over 60 years in the Fourth Degree. A list of all deceased members of the council was placed on the altar and special tribute was paid to Sir Knight Rudy Loyola who passed this year. Thank you to Paula Noonan for providing the pictures of the event.



ST JOHN PAUL II COUNCIL #10417

St John Paul II Council #10417 served their annual Harvest Ham Dinner on Saturday, Oct 26. Over 200 people were served in St Ann's Church hall and about 80 take-out meals were prepared. The menu consisted of ham, baked potatoes, squash, cole slaw, baked beans, and a dinner roll and then topped off by a choice of either apple or pumpkin pie. This annual dinner is one of our larger fundraisers and brings people in from the community in addition to church parishioners to enjoy a nice meal. The meals is prepared by the Knights along with the Daughters of Isabella. Serving was done by both groups and assisted by the youth of the parish as well as other family members of the youth group. It was a great opportunity to work with parish members and to interact with many community members.



Knights of Columbus Vermont State Council

Scholastic Achievement Committee

James Candon, Chairman
21 Williams Street
Rutland, VT 05701
(802-0885-3095
james.candon2@yahoo.com

November 15, 2019

Scholarship Announcement

The Knights of Columbus Vermont State Council announces its 49th Annual Scholastic Achievement Awards Program, offering five \$1000.00 scholarships to be awarded this year.

These awards are made to high school seniors qualifying to graduate in June 2020, to assist in furthering their education at an accredited school or college of their choice.

Sons or daughters of a Knight of Columbus member (paternal or legally adopted) in good standing in a subordinate Council within the Vermont jurisdiction are eligible. Sons or daughters of deceased members are also eligible if their father was in good standing at the time of his death. An applicant may be a member of the Knights of Columbus, a member of a Columbian Squires Circle, in the jurisdiction of Vermont and a high school senior qualifying to graduate in June, 2020.

All applicants must be postmarked by March 10, 2020 to qualify. Awards will be presented at the Vermont State Knights of Columbus Convention in April 2020 and must be requested before February 1, 2021 or will be forfeited and given to a chosen alternate.

Applications may be obtained from the Guidance Offices of local high schools, local Knights of Columbus Councils, local Catholic parishes, members of the Scholastic Achievement Committee, listed below.

Dominic DiCicco PSD, FDM 6 Greenwood Ave, Essex Junction, VT 05452

John Pelletier 3 Overpass Road, Chester, VT 05143

James Michael, ST, 46 Edinborough Drive, Burlington, VT 05408

James P. Candon II, Chairman, 21 Williams Street, Rutland, VT 05701 E-mail james.candon2@yahoo.com

Knights of Columbus Vermont State Council

SCHOLASTIC ACHIEVEMENT COMMITTEE

James P. Candon II
21 Williams Street
Rutland, VT 05701
(802)-855-3095
james.candon2@yahoo.com

November 15, 2019

IMPORTANT NOTICE TO APPLICANT

To qualify you must be a son or daughter of a Knight of Columbus member (paternal or legally adopted) in good standing in a subordinate Council within the Vermont jurisdiction. Sons or daughters of deceased members are also eligible if their father was in good standing at the time of his death. An applicant may be a member of the Knights of Columbus or a member of a Columbian Squires Circle, in the jurisdiction of Vermont and a high school senior qualifying to graduate in June 2020.

This scholarship is given by the Vermont Knights of Columbus to assist in your education at an accredited school or college of your choice.

Applications must be returned to the Chairman, at the address above, **by March 10, 2020** to qualify for an award.

The application is in two parts with the major portion of Part II being completed by your school personal. Therefore, we strongly suggest Part II be given to them immediately to allow the maximum time to prepare their part of the application.

The filing date should be brought to the attention of the guidance personal of your school, since **delinquent applications may disqualify an applicant from consideration for an award.**

Failure to hand-write the essay may also result in the application being invalidated.

Scholarships not claimed by February 1, 2021 will be forfeited and the prize will be given to the next alternate on the list.



SCHOLASTIC ACHIEVEMENT COMMITTEE

James P. Candon II
21 Williams Street
Rutland, VT 05701
(802)-855-3095
james.candon2@yahoo.com

November 15, 2019

TO THE DIRECTOR OF GUIDANCE

Enclosed please find the announcement of the Vermont State Knights of Columbus 2020 Scholastic Achievement Awards Program. We would greatly appreciate your continued assistance in notifying qualified students in your senior class about the awards and making the enclosed applications available to them.

All completed applications are sent to the committee chair by March 10, 2020

In the past students have been reluctant to share their true financial need or presence of a hardship, the Committee has come to rely on the letters written by school personal to help determine this aspect of the application. Any insight your school provides will be extremely helpful. All information received will be treated in a strictly confidential manner by the Committee.

If one of your students is awarded a scholarship at our State Convention in April 2020, I will notify you in time for inclusion in the June graduation ceremony.

If you need more information or applications please contact the local Council or me at the address or phone number above. For your convenience I have also enclosed my home e-mail address. Please feel free to photocopy additional applications as you see fit.

Sincerely,

James P. Candon II
Chairman

James P. Candon
21 Williams Street
Rutland, Vermont 05701
(802)-855-3095
james.candon2@yahoo.com

APPLICATION FOR SCHOLARSHIP

PART I: To be filled out by the student. Please print or type.

Applicant's full name _____
First Middle Last

Address _____

City or Town _____ State _____ Zip _____

Phone Number _____ Date of Birth _____

E-mail Address _____

School you now attend _____

School's Address _____

Name of School's Principal _____

Father's Name _____

Number of siblings also attending a post-high school program _____

Council # _____, Knights of Columbus, _____ VT.

Give the name of the Council's Financial Secretary _____

Home Parish _____

How did you learn about this scholarship program? _____

In your own words and **handwriting**, please summarize your chief interests in school, your participation in school, church, and community activities, your chief out-of-school interests and hobbies, your summer or part-time employment, and your plans for the future.

Please include a list of colleges or schools to which you have applied for admission and the names of any that have accepted you.

Please include any other information and letters of recommendation that you feel is important to your application. **Candidates are strongly encouraged to include letters of recommendation from non-relatives who can address your particular qualifications and financial need.** Use the reverse side for your summary. Please be sure to sign and date the application and mail to the Scholarship Committee Chair **by March 10, 2020**, to the above address.

SCHOLARSHIP COMMITTEE
James P. Candon II
21 Williams Street
Rutland, VT 05701
(802)-855-3095
james.candon2@yahoo.com

Application for VT Knights of Columbus Scholarship

Part II: Applicant's Personal Record

Please fill in your name and address and give the form to your principal or Guidance Director. Request the rest of the application be filled out promptly and mailed to the Scholarship Committee. Your application will not be considered complete until all parts of the application and **handwritten** letter are received by the committee.

Applicant's Full Name _____
First Middle Last

Address _____

City or Town _____

To School Personal:

The above named student is applying for a Knights of Columbus State Scholarship. Kindly complete this form and return it to the Knight's Scholarship Committee on or before **March 10, 2020.**

The Committee desires to receive all information leading to a better understanding of the applicant and his or her experience and life situation. The information furnished will be treated in a strictly confidential manner by the Committee.

Thank you in advance for your time and effort on the behalf of the student and the Knights of Columbus.

Check (X) to indicate personal characteristics of the applicant:

	Average	Above Average	Superior
A. Social Adjustment	_____	_____	_____
B. Maturity	_____	_____	_____
C. Integrity	_____	_____	_____
D. School Citizenship	_____	_____	_____
E. Achievement related to Ability	_____	_____	_____
Highest CEEB Scores	CR _____	M _____	W _____

Please attach a copy of the applicant's Secondary School Record including test records, Principal's or designee's estimate of applicant's success, and recommendation.

FR DALEY COUNCIL 642

Fr Daley Council 642 contributed \$2500 to the Addison County Pregnancy Resource Center to help pay for an ultrasound pilot program.



ROMAN CATHOLIC DIOCESE OF BURLINGTON SEMINARIAN DIRECTORY 2019-2020

For more information, please contact:

Reverend James Dodson
Diocesan Director of Vocations
55 Joy Drive
South Burlington, VT 05403
(802) 658-6110 – Ext 1175
vocations@vermontcatholic.org

ROMAN CATHOLIC DIOCESE OF BURLINGTON
SEMINARIAN DIRECTORY
2019-2020

<u>SEMINARY ADDRESS</u>	<u>YEAR OF STUDY</u>	<u>HOME ADDRESS</u>
Mr. Matthew T. Traceski Mount Saint Mary's Seminary 16300 Old Emmitsburg Road Emmitsburg, MD 21727 matthew.traceski@maine.edu	Third Theology	Mr. Matthew T. Traceski 63 Michele Drive Somers, CT 06071 (860) 960-1380 DOB: 9/16/1993
Mr. Robert J. Murphy Mount Saint Mary's Seminary 16300 Old Emmitsburg Road Emmitsburg, MD 21727 rzq12345@aol.com	Third Theology	Mr. Robert J. Murphy 186 Lake Drive North Bennington, VT 05257 (802) 442-5037/(802) 681-5052 DOB: 8/18/1994
Mr. Gregory S. Caldwell Saint Meinrad Seminary 200 Hill Drive St. Meinrad, IN 47577 gscaldwe@gmail.com	Second Theology	Mr. Gregory S. Caldwell 30 Forest Road Essex Jct., VT 05452 (802) 878-1943 (802) 999-5479 DOB 11/12/1989
Mr. Eli Yandow Saint Meinrad Seminary 200 Hill Drive St. Meinrad, IN 47577 eli.yandow@gmail.com	Second Pre-Theology	Mr. Eli Yandow 3584 Lower Newton Road Swanton, VT 05488 (802) 528-9503 DOB 9/22/1995
Mr. Luan Van Tran Saint Meinrad Seminary 200 Hill Drive St. Meinrad, IN 47577 Tranluan5687@gmail.com	First Pre-Theology	Mr. Luan Van Tran c/o Mr. & Mrs. Jay Benson 288 Barstow Road Shelburne, VT 05482 DOB 6/5/1987 (802) 324-0553
Mr. Giang Vu Saint Meinrad Seminary 200 Hill Drive St. Meinrad, IN 47577 vinhsongiangtl@gmail.com	First Pre-Theology	Mr. Giang Vu c/o Mr. & Mrs. Bob Fiorenza 241 South Cove Road Burlington, VT 05401 DOB 12/25/1993 (617) 602-9023
Mr. Cale Bombardier Our Lady of Providence Seminary 485 Mount Pleasant Avenue Providence, RI 02908 mrcatchyofish@gmail.com	Second College	Mr. Cale Bombardier 935 Old Creamery Road Williston, VT 05495 DOB 2/15/2000 (802) 238-4511

Updated August 13, 2019.

VOCATIONS

A Higher Purpose

Keep the faith alive by supporting our seminarians and postulants. As the strong right arm of the church, the Knights of Columbus are committed to providing moral, financial and spiritual support to future priests and religious at all stages of their formation.

The Knights of Columbus stand in solidarity with our priests and religious. Through this program, council and parish families will raise funds to support seminarians in their area. For every \$500 given to an individual, the Supreme Council will refund the council or assembly \$100. The maximum refund a council or assembly can receive is \$400 per individual supported. Though financial support is vitally important, it is not the only aspect of RSVP. Councils are also called to provide their “adopted” seminarian or religious aspirant with moral support and prayers for their success.

- Set an annual goal for your RSVP program.
- Identify individuals that the council will sponsor. You can obtain these names by contacting me as your State Vocations Chairman.
- Conduct various events in your parish and community in order to reach your goal!

Potential activities include:

- Conduct a Seminarian Breakfast after Mass on a given Sunday. Invite the seminarians supported by your council to attend the event, meet the parish, participate in the celebration, and pray together.
- Build public interest for your program! Promote each event in your parish and larger community through a variety of efforts: Bulletin announcements, Pulpit announcements. Post on your council and parish website / social media pages.
On the day of each event, wear Knights of Columbus-branded apparel and have a fellow Knight or community member photograph the event.

As a featured program, RSVP counts for two credits toward the Columbian Award

May God Bless You and your families and especially this CHRISTMAS The Birth of Jesus Christ our Lord and Savior.

Please contact me for information on a seminarian or seminarians to support or men and women who are novices or postulants in religious orders or religious communities.

Also if you have given financial support to a seminarian for the year (July 1, 19 - June 30, 20) and have not sent me a copy, please send me a copy of form 2863 (RSVP form) .

”Vocations are Everybody's Business” Pray for Vocations.

Vivat Jesus

Jerry Bean, PSD, FDM

State Vocations Chairman

FIELD AGENT GIULIANI DELIVERS INSURANCE PORTFOLIO REVIEW AT FAIRFAX OPEN HOUSE



*PICTURED L to R: Jim
Groselose, Trustee; Fr.
Henry Furman, Chaplain;
Laurie Queor,
Advertisement Associate;
Dave Giuliani, VT Field
Agent*

Fr. Donald C. Kelly Council 10830 of Fairfax holds an "Open House" at St. Luke's Church after the 10:30 Mass. Field Agent David Giuliani was guest speaker. Lite refreshments were offered. Audio/Visual set-up was by Ed Nuttall. Jim Groselose coordinated refreshments and Pat/Laurie Queor managed advertisement. A membership display table was set up by Membership Director Ed Nuttall. Two prospects were identified. Approximately 15 were in attendance.

Event was advertised as follows:

The Knights of Columbus will be hosting an Open House on Sunday, November 10th following the 10:30 Mass at St. Luke

All are Welcome

Our Guest Speaker: David Giuliani, State Knights of Columbus Field Service Agent, will speak on Retirement Planning, Estates, Nursing Homes etc. tying this into the various Insurance Portfolios.

Not a Knight? Not a Problem!

This Open House is an Informational opportunity for all Parishioners.

Below see a selection of pictures:



All of us need to be concerned! This E-Membership program is working. "Officers On-Line" is showing 11 sign-ups for VT, but not all are seeking councils. Here's what have for names so far

MEMBERSHIP QUOTAS with DISTRICT TOTALS						
COUNCIL	MBR	GAIN/ LOSS	INS	GAIN/ LOSS	TOTAL	LOCATION
DISTRICT #1 32/14/612						
297	12		4		174	ST ALBANS
2610	5		3		67	RICHFORD
2684	4		3		34	ALBURG (S)
7669	7		3		104	SWANTON
10417	9		3		139	MILTON
10710	6		3		18	ENOSBURG (S)
10830	5	1/0	3	0/1	76	FAIRFAX
TOTALS	38	1/0	18	0/1	612	7/2/5
DISTRICT #2 41/16/492						
421	7		3		93	ST. JOHNSBURY
2285	13		5	1/1	184	NEWPORT
7763	5		3		77	ORLEANS
7943	5		3		72	TROY
13574	4		3		44	LYDONVILLE
TOTALS	34		17	1/1	470	7/2/5
DISTRICT #3 34/11/448						
279	7	1/2	3		120	BURLINGTON
2284	8		3		119	WINOOSKI
7525	12		4	1/1	174	S. BURLINGTON
2870	17		3		7	WINOOSKI PARK
12590	4		3		28	BURLINGTON (S)
TOTALS	41	1/2	16	1/1	448	5/2/3
DISTRICT #4 13/8/284						
2496	7		3		106	ESSEX JCT
4684	4	1/0	3		62	RICHMOND
7389	4		3		63	COLCHESTER
7810	4		3		53	UNDERHILL
TOTALS	20	1/0	12	0/0	284	4/0/4
DISTRICT #5 20/10/461						
399	15		5	0/3	244	E. MONTPELIER
1568	5		3		71	HARDWICK
2085	4		3		64	WATERBURY
5041	5		3		82	MORRISVILLE
TOTALS	29	0/0	12	0/3	461	4/0/4
DISTRICT #6 16/11/273						
2025	4		3		61	WHITE RIVER JCT
9146	7	9/0	3		127	NORTHFIELD
10241	4		3		31	BETHEL
11457	5		3	0/1	22	NORTHFIELD
14351	4		3		32	RANDOLPH
TOTALS	24	16/0	15	0/1	273	5/0/5

DISTRICT #7 14/8/228						
642	7		3		101	MIDDLEBURY
3664	5		3	0/1	68	VERGENNES
9983	4		3		22	PITTSFORD (S)
10535	4	0/4	3		37	BRISTOL
TOTALS	20	0/4	12	0/1	228	4/1/3

DISTRICT #8 14/08/290						
753	7	1/0	3		94	BELLOWS FALLS
917	5	0/2	3		77	BRATTLEBORO
2628	4		3		47	SPRINGFIELD
2832	4		3		43	WINDSOR
7324	4		3		29	LUDLOW
TOTALS	25	1/2	15		290	5/0/5

DISTRICT #9 27/11/571						
232	18		6	0/1	289	RUTLAND
307	11		4	0/1	162	BENNINGTON
810	6		3		82	FAIR HAVEN
6816	4	1/0	3		59	MANCHESTER
TOTALS	39	1/0	16	0/2	571	4

UNASSIGNED 15/4/51						
10105	0		0		0	WILMINGTON
98044	17	11	3		11	VERMONT
TOTALS	17	11	3		11	

TOTALS	211/15	32/8**	121	3/9	3,659/11	3670
ADJUSTED		24		-6		38 Councils/7 Suspended

* Membership Quota/ Insurance Quota/Total Membership. The District Deputy quota is 70% of the sum totals of his councils' quotas for both membership and insurance. That's why figures are different. (S) Suspended. Grand totals split between assigned/unassigned councils.

LOCATION KEY/Assigned/Inactive/Active

**Membership Gains includes Unassigned Totals

As of 19 NOVEMBER 2019

I've looked the Delta Church Drive over and found it not too difficult to follow; however it's not clear to me if Supreme Regional Training Director Jon Olson at: jon.olson@kofc.org is our POC for ordering the Delta Drive Kits. Would ask the State Deputy inquire on this with Eric Johnson to verify or update. With email I'll give a head's up.

A couple issues are popping up from my visits:

1. When Priests are moved around, inevitably Council meeting dates/times will change. These changes need to be reported to Peter Laramie so he can update the State Directory. On 3 occasions I arrived at Council location only to be informed that the date or meeting place had changed, all without changes to the State Directory.
2. There seems to be a shortfall KofC displays at Activity Cites, particularly effective ones. One needs to feel the presence of the message through visuals, i.e. video or 4x6/5x8 pictures of Council activity and history.
3. Some Councils don't have Chaplains or at least active ones and some pastors refuse to join or attend KofC and Council meetings. This is disturbing!
4. When I broach the subject of "Membership Committee" I get these glaring looks which say "What is this guy saying/expecting". Following the rabbit down this hole eventually leads to the subject of Deputy Grand Knight and delegation. On too many Council visits it was obvious the GK wasn't delegating or not "shooting monkeys" (This is a valid management principle where a manager asks another to perform a task, but the other person whines so the manager says he'll take of it allowing the monkey [task responsibility] to jump from the subordinate to manager.) To fix this, delegation must occur and the manager remain firm. Training Director Chris Poirier developed a "Leadership Development Seminar in part to address this and many other issues.
5. Where DD's are infrequently conducting Council visits the results are obvious: questions arise, knowledge of new programs is missing, etc.

STATE MEMBERSHIP DIRECTOR

UP COMING VISITS

DECEMBER VISIT SCHEDULE (4)

<u>DAY</u>	<u>DISTRICT</u>	<u>COUNCIL #</u>	<u>COUNCIL NAME</u>	<u>MEETING DAY</u>
3 December	8	917	Brattleboro	1 st Tuesday*
4 December	4	4684	Richmond	1 st Wednesday**
5 December	9	6816	Manchester	1 st Thursday***
10 December	1	297	St. Albans	2 nd Tuesday
11 December	8	917	Springfield	2 nd Wednesday**

JANUARY VISIT SCHEDULE 2020 (1)

<u>DAY</u>	<u>DISTRICT</u>	<u>COUNCIL #</u>	<u>COUNCIL NAME</u>	<u>MEETING DAY</u>
2 January	9	6810	Manchester	1 st Thursday*
7 January	6	10241	Bethel	1 st Tuesday**
14 January	8	7324	Ludlow	2 nd Tuesday

FEBRUARY VISIT SCHEDULE (1)

<u>DAY</u>	<u>DISTRICT</u>	<u>COUNCIL #</u>	<u>COUNCIL NAME</u>	<u>MEETING DAY</u>
4 February	7	642	Middlebury	1 st Tuesday

MARCH VISIT SCHEDULE

<u>DAY</u>	<u>DISTRICT</u>	<u>COUNCIL #</u>	<u>COUNCIL NAME</u>	<u>MEETING DAY</u>
3 March	3	279	Burlington	1 st Tuesday

*Over night

**Date change from original schedule.

***Cancelled and rescheduled

- 47 councils are on the books.
- 4 of those are unassigned (*includes Vermont State Council*)
- 43 are assigned to Districts
- 5 of those are suspended/inactive.
- 38 are active
- **35 VISITS SCHEDULED**
- **2 Councils (11457 Northfield, and 1793 Essex Jct) will not be visited)**

Win a Full Size 2019 Ranger 570!

To purchase a ticket: Call St. Thomas Office at 802-899-4632 and ask for Ranger 570 Raffle Tickets

- ✓ Cost per/ticket = \$100
- ✓ \$9,100 value
- ✓ Awesome utility vehicle
- ✓ Only 250 tickets to be sold
- ✓ Christmas drawing
- ✓ Your contribution supports a great cause

ST. THOMAS CHURCH

A ROMAN CATHOLIC PARISH OF THE DIOCESE OF BURLINGTON

6 Green St./PO Box 3, Underhill Center VT 05490 | [802-899-4632](tel:802-899-4632)

To benefit the stained-glass window restoration project!



Thank you for your support in making this project a success!!



BISHOP ROBERT F. JOYCE COUNCIL 10535

Council 10535 at ST Ambrose Parish in Bristol has been involved in the "Coats for Kids" program for several years now and has given coats to children in need in the Bristol, Lincoln, Monkton, Starksboro, and New Haven elementary schools. This year one of our Knight's wives knitted nine beautiful hats to be given as well. We donated the coats and hats this year to boys and girls in the Lincoln and Starksboro elementary schools and the Bristol Middle School. This program requires so little effort and means so much to those kids in need. Fred Baser has been handling this program for several years now in our Council and has done an outstanding job contacting the schools and delivering the jackets. Kudos to Fred.

Dave Lathrop

Grand Knight



BISHOP ROBERT F. JOYCE COUNCIL 10535

Bristol Council held one of its "Knights in Italy" Spaghetti Dinner in the parish hall at St Ambrose church on November 1, 2019. We served nearly 100 people. We invited Polly Wilson of Bristol who is now the coordinator for the Addison County Vermont Special Olympics to attend our dinner. She brought with her 2 Vermont Special Olympics athletes. After the dinner we presented Polly with a check from our Council for \$704.40. Our Council collected nearly \$900.00 this year at our Campaign for People with Intellectual Disabilities. We are hoping to increase our donation to this very worthy cause this coming year.

Dave Lathrop

Grand Knight



STATE MEMBERSHIP DIRECTOR AND DD #5 VISIT

COUNCIL 5041



PICTURED SITTING L to R: GK Cliff Randall, DD #5 Joe Kelly, Treasurer Terry Fox

PICTURED STANDING L to R: Ed Nuttall, State Membership Director ; Mike Noonan, Membership Chairman; Richard Champagne, FS; Dennis Smith, Outside Guard; Roland Lajoie, Recorder; Deacon Tom Cooney, Advocate

On 9 October 2019, State Membership Director, Ed Nuttall and DD #5, Joe Kelly visited Council 5041 in Morrisville.

Membership and Retention Strategies were presented along with the handout "You Are Born a Man. You Become a Knight".

The upcoming "Leadership Development Seminar" to be held in Rutland was noted to be explained in the

October 2019 issue *Vermont State Newsletter*. (If you're not getting the Newsletter, check with your Grand Knight who is supposed to be forwarding it.)*

If you missed the 5 October session, it's not too late to sign up for the 26 October session to be held IHM Building, Rutland located 18 Lincoln Ave, Rutland.

**In order to forward the newsletter, one must first download it then attach it to an email for distribution to the Council at lodge.*

Here are some highlights

- A review of last year's Associate Member and Insurance Member recruiting success.
- Status of the council as of 10 October
- District Performance with Council 5041 highlighted
- Status of Leadership workshop
- Councils having had no recruiting success FY 2018-19
- Membership Committee
- Change in membership strategy
- What the prospect sees on the Webpage
- The application process to on-line membership
- FAQ about e-membership
- How does the council fit in
- Suggested article for the church bulletin
- What are the state incentives
- What's the suggested degree schedule
- Where are the Formation Degree Teams
- How do I get a 3rd (Knighthood) Degree team to come to my district
- Where are the Ceremonial Admission Degrees located by district and what's their schedule

STATE MEMBERSHIP DIRECTOR VISITS COUNCIL 7389 IN COLCHESTER



On 14 November 2019 State Membership Director, Ed Nuttall, met with Grand Knight, Larry Bellew, and Council 7389 members. The emphasis of the visit was to explain the E-Membership Program and introduce the Delta Church Drive Concept.

Over the concern from members that younger men are not coming on board, it was suggested we all start thinking like they do and consider their needs.

Some ideas:

- Think digitally. Communicate via digital links.
- Look closely at the 18-40 age group.
- Reach out to this group.
- Develop some activities that will draw their interest. If you don't know what that interest is, then ask or canvass. They're not going to come to you, you're going to have to go to them!
- Have prize drawings at activities. You can buy a printer for under \$50 and then raffle it off.
- Get invited to Religious Education Classes and "sing your song".
- Invite a small group of parents and their teenagers to a discussion group. Make it worth their while to attend and participate.

These are but a few ideas to get you out of your comfort zone. Take the plunge now and pull together some men and "think tank" session. Old ways must move over and welcome the new.

STATE MEMBERSHIP DIRECTOR DOES A DOUBLE ROUND OF COUNCILS IN ONE DAY

On the 17th of November, State Membership Director, Ed Nuttall, visited Council 14351 in Randolph at 8 a.m. and Council 2085 in White River Junction at 7 pm. Both Councils are in District # 6 the District Deputy being Richard Powell.



The main purpose of the visit was to promote the E-Membership Program and the Delta Church Drive.

1. E-membership begins by recognizing age group 18-40 is where recruiting emphasis should lie.
2. Advertising the KofC Webpage KofC.org/JoinUs to this group is the next step.
3. Secure the pocket-size card "YOU ARE BORN MAN. YOU BECOME A KNIGHT" to all men and women during a "Church Drive".
4. Advertise in the church bulletin dates of the drive.
5. Encourage these young men to check out the Webpage link.
6. Review the Webpage yourself and discover what one sees by doing so.
7. The Delta Church Drive starts by reviewing the process.
8. Order the Delta Drive Kit from Supreme Regional Training Director Jon Olson at: jon.olson@kofc.org
9. Order "New Member Kits"
10. Submit bulletin announcements
11. Edit pulpit announcement
12. Build a "Prospect Landing Page" through this link: info.kofc.org/pagerequest.

Now all this may sound complicated, but It's really not too difficult to understand. Take it one step at a time.

Here's a good summary on how all this works

A new concept, the "Delta Drive" builds on the updated methods of hosting a church drive or a parish campaign to make the process easier to conduct and to increase the positive results.

The program has been tested and shown to be easy to use and effective in introducing men, especially younger men to our Order.

The purpose of the Delta Drive is to have technology work for you and your councils in a new approach to attract younger members.

Using the Delta approach, we are relying in part on an effective pulpit speech and brochures in the church pews to share our message with the addition of a web page and e-mail contact.

After getting the prospects name and email information during the Delta Drive and entering this information in a "landing page" provided to your council by Supreme for this specific event, the prospect will receive emailed information from Supreme about the Knights of Columbus story.

Additionally, the council will have email sent to inform the prospect of events happening at the council-level and how to set up a time to learn more about the local council.

The prospects will continue to receive information on a weekly basis about who we are as Knights and how your Council makes a difference in your parishes and your communities.

*There is a kit needed for the Delta drive and this is **NOT** the traditional church drive kit available to order from Supreme.*

These new kits are only available by contacting our Supreme Regional Training Director Jon Olson at: jon.olson@kofc.org

STATE MEMBERSHIP DIRECTOR VISITS VERGENES COUNCIL 3664



PICTURED FRONT

ROW L to R: Mike Kachmar, DGK; David Austin GK, Lee Smith, Recorder; Charlie Huizenga, IG; Roger Godin Trustee.

PICTURED

Back ROW L to R: Deacon Tom Cass, Ed Nuttall, State Membership Director, Bill Scott, District Deputy #7/FS; Paul Lavallee, Paul Bourgeois, Bill Beecy, Bernard Dubois, Bill Lasher.

On 7 October 2019 State Membership, Ed Nuttall, and District Deputy #7, Bill Scott, visited Council 3664 of Vergennes. The primary purpose of the visit was to promote the E-Membership Program. Here's some of the highlights:

1. E-Membership focuses on year group 18-40.
2. Individuals are informed that they can learn about the Knights of Columbus by entering KofC.org/JoinUs on the Web.
3. Distributing the card "YOU ARE BORN A MAN, YOU BECOME A KNIGHT"
4. Highlighting the value of joining the Knights of Columbus as
 - MEN WHO LEAD

The world needs Catholic men to *step up and live out their faith*. The Knights of Columbus helps men to answer that call to do more, and to be more.

- MEN WHO PROTECT

Your family deserves the Catholic difference. The Knights of Columbus *offers top quality financial products* to help you protect your future, all backed by ethical and faith-first business practices.

- MEN WHO SERVE

You're ready to make an impact. The Knights of Columbus *helps men put their faith into action* and give back -- in their communities, in their parishes and on a global scale.

- MEN WHO DEFEND

The Knights of Columbus has the resources you need to *stand up for life, liberty, and family*. Join the Knights, and add your voice our nearly two million members upholding the faith and the truth.



Vermont State Council Knights of Columbus

From: Office of the State Advocate

Date: November 28, 2019

Re: Resolutions Presented at State Convention

To: State Officers and Directors, District Deputies and Grand Knights

The Laws of the Knights of Columbus permit subordinate councils to submit to the State Council resolutions that pertain to issues affecting the entire Order. It is expected that all such resolutions will be submitted in good faith and in a spirit of charity, unity, and fraternity. As you prepare for the State convention, please bear in mind the principles and procedures set forth below.

The State Council resolutions process was established to enable subordinate councils to:

1. Express gratitude or support for a person, a fraternal program, or a policy of the Order;
2. Amend the State By-Laws;
3. Express an official position of the Knights of Columbus on matters relevant to the mission and identity of the Order; and
4. Offer proposals to enhance the Order's fraternal mission.

Subordinate Councils should not submit resolutions that: (1) concern monetary expenditures by the State Council, such as financial grants to organizations; (2) deal exclusively with matters of local significance that are relevant only to a subordinate council; (3) endorse, recognize, commend, or criticize other organizations; or (4) have been repeatedly rejected by delegates to the State convention in recent years.

Resolutions adopted by a Local Council for consideration by the State Council must be submitted to the VT State Advocate no later than March 15. Please submit these resolutions by email using the following email address: WNMG@AOL.COM

Nick Conti – VT State Advocate

HELP NEEDED

Dear Brother Knight:

HELP NEEDED

We are wondering if you could help us in two important matters.

1: We are in need of Knights to help with the procession of the statue of The Blessed Mother of Fatima on December 31, 2019 at The Catholic Center. Father Baker will be having the rosary 5:15 pm, Mass 6 pm, and a candle light procession after mass. The statue will be carried on a carrier around the chapel. Weather permitting. We are in need of some Knights to help in this matter. Could you help in getting some of the Knights to help? We realize this is New Year's Eve, but it is also the vigil Mass for the Solemnity of Mary.

2: We are helping the two last remaining volunteers for the World Apostolate of Fatima (The Blue Army).

They are in need of getting volunteers to help with transportation of the statue of The Blessed Mother of Fatima to churches that have requested Her. The schedule has been approved, but we have need of transportation for The Blessed Mother. Many for the parishes this year are in the Chittenden county and for the parishes in Newport, Vermont. We have contacted David Ely for help, but no one in his counsel has volunteered. He has requested we contact you and put this information in the state news letter. If we don't get the help we need The Blessed Mother will not be able to go to the assigned locations. Could you please help the World Apostolate of Fatima? The statue is transported on a Saturday to Saturday. If a retired Knight can help in this matter that would be wonderful.

We would also like to contact knights in the southern part of the state to arrange a group that could help take the statue for a period of time and bring Our Lady to churches that are too far to get to from Burlington. We are looking to get a group that could help the following year. We would welcome Marian groups or Knights that could be trained to help bring the statue around for a few months and then coordinate return to Burlington at some point.

Let us know if you need any further clarification on these matters.

The contact would be Yorini, and her email is: yoandmic@yahoo.com

Respectfully in Christ,

David & Patricia Lalime

Lifelines 0076, Spiritual Adoption is now on LCATV

Cecile Wagner explains this nine-month church activity. Each month's poster shows the development of the baby in the womb. At the beginning of the activity, children and adults name their Spiritual 'Baby', watch its development, and pray for its well-being and eventual birth. After nine months a baby shower is planned, and participants bring presents that are then given to local pregnancy centers: To view:

<http://lcatv.org/search/content/Lifelines%200076>

Save the Dates:

*Saturday, January 18, 2020 - Annual Rally for Life in Montpelier, sponsored by the Vermont Right Life Committee (VRLC)

*Friday, January 24, 2020 - Annual March for Life in Washington DC

*Wednesday, April 22, 2020 - Lobby Day sponsored by VRLC. An opportunity to stand up for Life Legislature in the State Capital in Montpelier

Which stores recognize Christmas and which ones are a Scrooge?

Just a few years ago, roughly 80 percent of the nation's retailers ignored the use of "Christmas" in their stores and in advertising, choosing instead to use the politically correct terms "Happy Holidays" or "Holiday Sales." With the 2019 Christmas shopping season in full swing, American Family Association (AFA) has prepared its annual [Naughty or Nice](#) Retailer List. AFA took the top national retailers and reviewed their websites, media advertising, and in-store signage in an effort to help you know which companies are Christmas-friendly and which are not. List:

<https://www.afa.net/projects/naughty-or-nice/2019-naughty-or-nice-list/>

Wishing you a blessed Christmas,

Bob & Judy Sekerak

Culture of Life

Brother Knights

I thank you for all of your articles and making this newsletter a success.

I ask that all of the District Deputies and Grand Knights to PLEASE forward this newsletter to all of your councils and members.

Send all articles to noelmaurice2@gmail.com

NEXT ISSUE WILL BE LATE AS I WILL DO IT BETWEEN JANUARY 3RD -5TH WHEN I GET TO FLORIDA !!!